

**STRONGER  
TOGETHER**

# CONTENT

<b>WE STAND STRONGER TOGETHER</b>	<b>04</b>
<b>VISION AND MISSION: A COLLECTIVE VOICE</b>	<b>06</b>
<b>STRATEGIC MILESTONES: AN ADVOCACY ORGANISATION WITH IMPACT</b>	<b>08</b>
<b>ORGANISATIONAL MILESTONES: COLLABORATION YIELDS RESULTS</b>	<b>10</b>
Member organisations	11
The local branches	12
International engagement	12
<b>ACTION PLAN 2022-25</b>	<b>14</b>
Health: Equal access to healthcare	14
Social policy: Put quality of life at the center	17
Accessibility: Necessary for some, good for all	18
Education: Increased inclusion in school and higher education	20
Employment: More persons with disabilities in work	20
International Development cooperation: no one should be left behind	22
Coherent support: People must be at the center	22

# WE STAND *STRONGER TOGETHER*



Disability organisations differ from one another, and the people we represent are equally diverse – some are studying, some have just changed jobs, and others have just become grandparents.

Yet in spite of our differences—and whether we have a visible or non-visible disability—we share a common goal of living a full life and participating in society on an equal basis with others. This is not only our ambition, but also that of the United Nations Convention on the Rights of Persons with Disabilities.

We can achieve this by coming together more as a community, whether we have a disability or not, and also when disability organisations work more closely together at the local, national and international level.

We would like to share DPODs plans for the next four years with you. The action plan is the result of listening attentively to those of you who are engaged in our member organisations and also those of you in DPODs local branches. You are the heart of DPOD.

In the first section you will read how DPOD envisages itself and its interaction with the outside world, as an organisation. We call it strategic and organisational milestones..

We then present DPODs four-year action plan, which is divided into themes with their own set of specific goals for our political work. Over the past few years we have learnt that great things can be achieved if we present a united front. Politicians and the rest of society have become more aware of our existence and we aim to reach new heights over the next four years.

*We stand stronger together!*

On behalf of the Executive Committee  
Thorkild Olesen

# VISION AND MISSION: *A COLLECTIVE VOICE*

DPOD represents the collective voice of disability organisations. Our vision is for persons with disabilities to be able to live a full life and participate in, contribute to, and be a part of society on an equal basis with others.

We work towards this vision by influencing political processes and policy making. At the same time, we need more knowledge and engagement in the disability cause so that it feels more relevant to everyone.

DPOD works in line with our member organisations' common interests and thus serves as the collective voice in the field of disability.

DPOD must ensure and strengthen its influence, knowledge production and engagement in order to promote the disability cause, namely, that persons with disabilities can live a full life on an equal basis with others. DPOD also carries out a number of cross-cutting managerial tasks including managing funds and issuing disability parking permits among other things.

” DPOD must seek to influence, improve knowledge, and engage more actors in the disability movement.

## **DPOD SEEKS TO ACHIEVE THE FOLLOWING OBJECTIVES:**

### **Influence**

DPOD seeks to influence all areas where the conditions for persons with disabilities can be improved. We will achieve this by influencing legislation through consultation processes and engaging in dialogue with the public administration and politicians, through representation on councils, advisory boards and committees, by influencing decision-makers at all levels, and by participating in international networks.

### **Knowledge**

DPOD seeks to improve the knowledge about and understanding of persons with disabilities. We will continue to insist on equal rights and strive to combat stigmatisation, and we will raise awareness about the disability cause through campaigns and storytelling, facts and analysis.

### **Engagement**

DPOD seeks to engage more people in the disability movement. We will explore every avenue – from local engagement within individual municipalities and in disability councils, to impacting development policy in the Global South. We aim to ensure a broad level of support for the disability movement through alliances and collaboration with other actors.

# STRATEGIC MILESTONES: *AN ADVOCACY ORGANISATION WITH IMPACT*

DPOD will seek political influence in areas that affect whether or not persons with disabilities are able to live a life on an equal basis with others. As an advocacy organisation, DPOD has a high degree of credibility and good relations with decision-makers and key players. As an umbrella organisation, DPOD plays a key role in unifying different actors across member organisations, which in turn helps to define our room for strategic manoeuvring

We will strive for both short-term and long-term results. As an umbrella organisation, DPODs primary role is to be in dialogue with key actors in order to promote full and effective participation and inclusion in societal life for persons with disabilities. DPOD operates within the framework of the UN Convention on the Rights of Persons with Disabilities, principles of disability policy, and the UN Sustainable Development Goals, including the overarching principle that no-one should be left behind.

The Action Plan for 2022-25 defines a number of policy areas which set the direction for political advocacy locally, nationally and internationally.

## WHAT IS A DISABILITY?

According to the UN Convention on the Rights of Persons with Disabilities: "Persons with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others."

A person does not have a disability. Rather, a disability arises when functional impairments are confronted with barriers in society. These may be obstacles at work, in public space or in the sphere of leisure and free time. This social model of disability is the starting point for DPOD's work. We work to reduce the number of barriers in society so that persons with disabilities are able to live a full life where they can participate in, contribute to, and be part of the community.

## POLITICAL ADVOCACY

DPOD needs to have an even stronger voice, define our own policy agendas and, include disability in the broader societal debate to a greater extent. These actions require prioritization and a focus on the political issues that our member organisations have in common.

DPOD is a mouthpiece for persons with disabilities to communicate with decision makers. Together with our member organisations, we seek influence by focusing on the barriers that persons with disabilities face in society, and point to effective and realistic solutions.

DPODs most important role is to create change, therefore standing up and shouting is not enough. DPOD is perceived as a credible stakeholder with professional expertise and takes a constructive solution-oriented approach when confronting problems in current legislation or practice. These traits continue to be DPODs core strengths. Nonetheless, there is always room for improvement, and in the forthcoming years we will be working on a number of strategic milestones that will assist in further strengthening DPODs position.

### Milestones for 2022-25:

- DPOD must work with 2-3 major, high-priority agendas.
- DPOD must set a greater number of disability-related policy agendas outside the area of social policy.
- DPOD must bring more knowledge into play by increasing the use of data and analysis in our political advocacy work.

## COMMUNICATION

Communication and the press are important for DPODs opportunities to seek influence, acquire more knowledge and engage more people. This applies to both internal communication with members and the local branches, and to external communication in the press and on social media.

DPODs communication must underpin the political advocacy work. It is often necessary to add some edge to external communication in the press and on social media. However, when it comes to political communication, DPOD works according to the following principles: no criticism without a solution-oriented proposal, and no argumentation without documentation and the use of strong examples and narratives.

DPOD must be better at communicating across all of the disability groups that we represent, just as we must also make use of the strength that lies in communicating with select member organisations.

DPOD enters into alliances and collaborates with other actors to ensure broad support for the disability cause. Actors include other interest organisations, professional organisations and movements that also fight for improvements for persons with disabilities. Nonetheless, there is one alliance that still needs to be better established: the alliance with the general population. DPOD will work to make disability an issue of general public interest. By mobilizing campaigns, we will seek wider support from the general population by spreading knowledge about and creating an understanding for the more than 500,000 people living with a disability in Denmark.

### Milestones for 2022-25:

- DPOD must respond to relevant issues that come up but prioritize publishing its own major stories in the press, and setting long-term agendas.
- DPOD must disseminate knowledge about the breadth of DPODs representation and the concept of non-visible as well as visible disability.
- DPODs campaign and communication efforts must lead to engagement and broader support for the disability cause among the general population.

# ORGANISATIONAL MILESTONES: *COLLABORATION YIELDS RESULTS*

Another of DPODs strengths is how widely embedded it is within the disability movement: from the membership of national disability organisations, to having an active presence locally and internationally. Having effective collaborations with our member organisations, being in close dialogue with our local branches, and making a commitment at the international level are all prerequisites for DPOD obtaining good results. Also, DPOD often stands stronger when we create alliances with others, that is, other organisations and citizens' groups.

## WHAT IS DISABLED PEOPLE'S ORGANISATIONS DENMARK?

Disabled People's Organisations Denmark (DPOD) represents people with all types of disabilities, visible and non-visible, from brain damage and arthritis to developmental disabilities and mental illness. Our member organisations have more than 340,000 members among persons with disabilities and their relatives. As democratic associations, they represent an important part of the foundation of civil society. The disability movement is however far greater than this. More than 500,000 people live with a disability in Denmark which means that the vast majority of people have a family member, a colleague or a neighbor with a visible or non-visible disability.

Worldwide, 15 percent of the population lives with a disability. As such, DPOD also works internationally to ensure that persons with disabilities around the world are included in their communities.

**The disability cause is potentially relevant to us all.**

## MEMBER ORGANISATIONS

DPOD will work to continuously strengthen the involvement of and cooperation with the member organisations in order to strengthen the overall influence that the disability movement has. This is done through membership meetings on policy development, by holding after-work meetings and dialogue meetings, and also by establishing networks of member organisations who have overlapping interests in a particular area.

With regards to political advocacy, DPOD must focus its energy on issues where the member organisations have a common agenda. On the many occasions where political matters are only relevant to one or a small number of member organisations, or when there are special circumstances, DPODs role must, to a greater extent, be to support the member organisations in the public debate and in interactions with decision makers.

DPOD will stand even stronger if we manage to draw on the knowledge of member organisations' in our political advocacy work. There is great potential in collecting and systematizing the knowledge that the member organisations acquire through their daily contact with their members and local branches. This applies to policy development, to the strategic use of different voices, and in our communication. DPOD can, to a greater extent, activate member organisations on the agendas where coordinated activities can result in a greater influence. This could, for example, be in situations where there is a need to mobilize greater external pressure. Such pressure could, in principle, be initiated by one or more member organisations without DPODs explicit involvement.

DPOD is represented on a large number of committees, councils and boards. These positions are the springboard for a significant part of DPODs advocacy work. It is therefore important that

the appointed representatives are adequately equipped to represent all member organisations. In some areas, closer dialogue and coordination with DPODs secretariat and other member organisations is necessary.

DPOD and DPODs member organisations are also part of the global disability movement, where DPOD plays an important role in facilitating access to knowledge and networks and engaging member organisations in international development cooperation. It should be possible to engage in different ways, and DPOD must offer advice and put on events that embrace the breadth of the member organisations' experience and interests.

### *Milestones for 2022-25:*

- DPOD must, to a greater extent, activate the member organisations on selected joint agendas, where greater influence can be achieved through coordinated activities, including in relation to DPODs high-priority political issues.
- The member organisations have the most solid, professional knowledge when dealing with their own core issues. DPOD must, to a greater extent, support both large and small member organisations in taking up these core issues.
- DPODs representatives on councils and boards must foster stronger relations with the secretariat local branches and members to ensure efficient knowledge sharing.
- DPOD will continue to develop the International Disability Fund with a focus on joint capacity development, learning and engagement.

## THE LOCAL BRANCHES

It is often at the local level that disability policy becomes a reality. Many disability-related political decisions are made at the municipal level when deciding how to implement legislation and allocate financial resources. This is why it is important for organisations to have a strong representation at the political level locally. Local DPOD branches seek to influence the decisions made in the municipalities. Making an impact locally requires organisationally well-functioning branches and active advocacy effort.

By linking national and local-level advocacy work to an even greater extent, we can potentially increase our political influence. The volunteers in the local branches play an important role in relation to the municipality and the local disability councils. They also have the capability to ensure that local issues are taken up, and contribute to strengthening political advocacy at the national level.

In order to be able to influence disability policy broadly in the municipalities, DPODs local branches must be able to represent all persons with disabilities. To this end, various opportunities to get involved in the DPODs local offices' work must be tried and tested over the next few years, and we must be more visible in local communities.

### *Milestones for 2022-25:*

- DPOD must continue to seek influence on disability-related policy and decision-making in the municipalities.
- DPOD will strengthen the link between local and national advocacy in order to have a greater impact at both levels.
- DPOD will test different options for increasing engagement and visibility within local communities.

## INTERNATIONAL ENGAGEMENT

DPOD works to ensure that persons with disabilities can live a normal life like everyone else – not only in Denmark but also in the rest of the world. At the same time, the enforcement of international conventions and supra-national decision-making is important for persons with disabilities in Denmark. On behalf of the Danish disability organisations, DPOD seeks influence in relevant international forums that work to promote inclusion and secure the rights of persons with disabilities. This is happening both at European level through the umbrella organisation, the European Disability Forum (EDF) and in the EU's official bodies, and worldwide through development policy work in the Global South, and in relation to the convention work at the UN.

### *Milestones for 2022-25:*

- DPOD will work towards being represented on the UN Disability Committee.
- DPOD will create popular support through increased involvement in the disability movement in international development work.
- DPOD will continue to seek to influence European policy that impacts persons with disabilities.

## AT THE HEART OF DPOD

Disabled People's Organisations Denmark (DPOD) works to ensure that persons with disabilities can live a normal life like everyone else. Persons with disabilities must be able to participate in, contribute to and be part of society.

### WHAT WE WANT

Persons with disabilities want to be part of society – to be equal neighbors, colleagues and partners. This is only made possible when society is inclusive of, and secures the rights for, persons with disabilities.

Persons with disabilities want an active and independent life – to be able to visit friends, take the train and read the news on their mobile phones. This is made possible when society is accessible and designed for everyone. A blind person can easily write emails. A person with ADHD can easily structure their everyday life. It is all possible with the right support.

### HOW WE WORK

Recognize DPOD as a significant voice for disability organisations. We represent people with all types of disabilities – visible and non-visible – from brain damage and arthritis to developmental disabilities and mental illness.

Recognize DPOD as internationally oriented. We adhere to and promote the UN Convention on the Rights of Persons with Disabilities and are active in Danish development cooperation. We work for the UN's Sustainable Development Goals so that no one is left behind.

Recognize DH as a constructive partner. Nationally and locally, we seek constructive political dialogue. We contribute with knowledge about disability and new solution-oriented proposals.

### WE WANT TO ENGAGE

DPOD works to ensure that all of society is committed to building a community for everyone. Let's make equality for persons with disabilities a core value.

This is how persons with disabilities can participate, contribute and live a life like everyone else.

# ACTION PLAN

## 2022-25

Disabled People's Organisations Denmark (DPOD) works to ensure that persons with disabilities can live a normal life like everyone else. Persons with disabilities must be able to participate in, contribute to and be part of society.

DPOD works to improve the conditions for persons with disabilities in all aspects of life. The action plan sets out our political priorities for the forthcoming years. We are ambitious and, together with our member organisations, we will continuously clarify how we can translate political priorities into concrete proposals that best enable us to achieve our goals.

In all areas, our work is grounded in the UN Convention on the Rights of Persons with Disabilities to promote opportunities and respect for differences and acceptance of persons with disabilities as part of human diversity and humanity.

To ensure that we achieve our goals, we will work according to an annual work plan that translates

our ambitions with the action plan into concrete political advocacy efforts. DPOD would like to be identified by 2-3 agendas we have set ourselves. These high-priority agendas will be determined on an ongoing basis in line with the goals of the action plan, and based on an assessment of the relative importance of the agenda, the room for opportunity politically, and so forth.

### HEALTH: EQUAL ACCESS TO HEALTHCARE

Attention to health and well-being is a prerequisite for being able to participate in society in the broad sense, and is a crucial factor for quality of life. Persons with disabilities and chronic diseases have the right to equal access to health, yet this right continues to be denied.

Inequality in health arises in access to healthcare if we look at accessibility in a broad sense. It also arises in relation to the services offered by the healthcare system, which are determined, among



other things, by how the authorities prioritize different illnesses, diseases and ailments. Inequality can arise here due to the differences between somatics and psychiatry as well as between acute and chronic disorders.

There is a need for greater coherence in the health care system for persons with both physical and mental disabilities. At the same time, there is also a need to create coherence between healthcare and social service initiatives.

Loneliness has a disproportionate effect on people, with persons with physical and mental disabilities experiencing loneliness and isolation more frequently than those without disabilities. During the corona pandemic, disability organisations are getting a great deal of experience and learning a lot. In the future, it will be important to maintain a focus on how we can prevent and combat loneliness through inclusive communities. This way, we can increase well-being, quality of life and health among persons with disabilities.

### Goals for 2022-2025:

1. Healthcare policy. DPOD will develop a health-care policy with concrete suggestions that can provide more equality in health and which can strengthen DPODs voice in this field.
2. Greater equality in access and services. DPOD will work purposefully to ensure that persons with disabilities and chronic diseases have better access to and benefit from healthcare services, and that differences between municipalities, regions and services are reduced.
3. Loneliness and well-being. DPOD will work at the local and national level to give a greater number of persons with disabilities the opportunity to engage in different communities and networks.





## SOCIAL POLICY: PUT QUALITY OF LIFE AT THE CENTER

Quality of life is individual. Many persons with disabilities depend on social policy interventions to have a good and well-functioning life. It is crucial that everyone can influence their own lives, and that social policy interventions are based on the individual's life situation, as well as on best practices in the field.

Based on the social policy initiative "Make the good life the goal" among others, DPOD will work for improvements that put quality of life at the center. DPOD will work to ensure that persons with disabilities—both children and adults—have access to a range of support services in order to live a full life and feel included in society. Society has a responsibility to support equal opportunities for persons with disabilities through rehabilitation, habilitation and compensatory services such as accompaniment.

DPOD will promote the specialist planning in the area of social services, taking inspiration from the field of healthcare. We will work towards strengthening access to due process, with a focus on citizens being given the correct decision the first time, as well as strengthening the professional foundation, knowledge and data in the area of social policy.

### Goals for 2022-2025:

4. Reform of the area of specialised social services. DPOD will work to secure a political agreement and the implementation of a reform of the specialized area of social policy based on planning in line with what is done in the area of health. Among other things, the reform will address the strengthening of visitation procedures, building cross-cutting knowledge environments, focusing on professional quality, and a financial reform of areas regarding both children and adults.
5. The right assistance the first time. DPOD will work to strengthen access to due process in the area of social policy, with a focus on persons with disabilities and families with children with disabilities being given the right decision on the course of action to be taken the first time.
6. Strengthened knowledge in the field of social policy. DPOD will promote a stronger professional foundation in the field of social policy, through strengthened knowledge of effective practices and initiatives, as well as data collection and research to name a few methods. Among other things, we will also work to strengthen the systematic use of information and experience that have been shared by citizens and their families.

## ACCESSIBILITY: NECESSARY FOR SOME, GOOD FOR ALL

Persons with disabilities want to live an active and independent life: visit museums, take the train and read news on their mobile phones. A person with loss of hearing can watch television if programs are subtitled. A person in a wheelchair can easily access the roof terrace when there is a lift and level access. Similarly, a person with a developmental disability can take the bus when there is good information and guidance. Opportunities arise when society is accessible and designed for everyone. Accessibility is a prerequisite for participation throughout life when it comes to housing, health, education, employment and leisure time.

It is therefore important that the physical environment, transport, media and digitization are designed based on the principle of universal design and without preconceived assumptions and prejudices about others (i.e., with universal consideration), so that everyone can participate on equal terms.

Accessibility, universal design and universal consideration must be considered basic principles. In addition to universal solutions, there is often a need for special accessibility services. Information about these services must be disseminated in order to ensure full accessibility for all. This requires that DPOD work for better accessibility both at the national level and in relation to EU legislation and EU standards.

### Goals for 2022-2025:

7. A DPOD policy on accessibility. DPOD will develop a policy whereby the work on universal design, universal consideration and accessibility becomes embedded at the national level.
8. Targeted initiatives for better accessibility and universal design. DPOD will work purposefully for better accessibility based on selected sectors or themes, e.g., the health sector, education, climate and the environment, access to experiences in nature and tourism for persons with disabilities.
9. Local embeddedness. DPOD will give local DPOD representatives additional training so that they can contribute to processes involving users in the building design.
10. Digitization must provide opportunities. DPOD will work to ensure that digital solutions are accessible to all and that, in parallel with digital solutions, suitable alternatives are continually developed for those who are not digitally connected.
11. Spontaneous and independent travel by public transport. DPOD will promote accessible public transport as well as well-functioning and adequate adapted transportation schemes. This can be achieved by improving Danish legislation and implementing EU standards and legislation, both in terms of accessibility and passenger rights.



## EDUCATION: INCREASED INCLUSION IN SCHOOL AND HIGHER EDUCATION

Young persons with disabilities dream of taking an education and having an active life just like everyone else. While the level of education in recent years has improved in the general population, it has worsened among persons with disabilities. This must be rectified as an education is the best foundation for an active and independent life.

A good education in primary school is an important start if more young persons with disabilities are to continue to college and hopefully also move on to higher education. The inclusion initiatives in schools must be strengthened so that children and young persons with disabilities receive the necessary support, regardless of whether it is part of the general education or whether it is an additional specialized offer. Youth and higher education must be inclusive, so that young persons with disabilities have equal opportunities to choose and complete an education. The general level of education among persons with disabilities must increase.

### Goals for 2022-2025:

12. Better inclusion in primary school. DPOD will work to ensure that children with disabilities receive the necessary support in the regular school system, so that they can thrive and develop academically and socially.
13. Increase the quality of special education qualifications. In order for children and young persons with disabilities to utilize their full potential, DPOD will work to increase the quality of special education qualifications, as well as ensure that young people have a greater influence on the choice of specially designed youth education.

14. A more inclusive education system. Young persons with disabilities must have access to youth education and higher education on an equal footing with others. DPOD will work to increase flexibility and inclusion in the education system so that more persons with disabilities can take an education.

## EMPLOYMENT: MORE PERSONS WITH DISABILITIES IN WORK

Most people appreciate having a job. This is also the case for persons with disabilities, who nonetheless, experience low levels of employment and higher unemployment than others. Persons with disabilities experience a knowledge deficit regarding their disability and also regarding the opportunities for adaptation and compensation. There are major challenges with the transition from education to employment, and it can take a very long time to get the right offer, which also includes flex jobs. The rules are too rigid and are not adapted to individual needs.

DPOD will work to make the labor market more open, inclusive and accessible. Close to eight out of ten Danes without disabilities are in employment, while the corresponding figure for persons with disabilities is just under six out of ten. There are employment and career opportunities for persons with disabilities, and they need to be better communicated. Encounters with the employment system must be improved, and persons with disabilities must be ensured a reasonable means of subsistence and a good standard of living.



### Goals for 2022-2025:

15. More persons with disabilities in jobs. DPOD will work to achieve the best possible conditions for persons with disabilities to be included in the labor market, and for persons with disabilities to be provided with the necessary compensation, regardless of whether they are in subsidised or regular employment.
16. Dignity. DPOD will work to ensure that the employment system treats persons with disabilities with dignity, professionalism and with respect for the individual's wishes and ambitions..
17. Decent living conditions. DPOD will work to ensure that persons with disabilities with reduced or no relation to the labor market receive the right services and support more expeditiously, and that they are ensured a reasonable livelihood.

## **INTERNATIONAL DEVELOPMENT COOPERATION: NO ONE SHOULD BE LEFT BEHIND**

The same overarching issues that persons with disabilities experience in Denmark exist globally, and they are even more accentuated in countries in the Global South. With its wealth of experience, DPOD and its member organisations have a unique opportunity to support the inclusion of persons with disabilities globally, and in selected countries.

DPOD therefore works to promote robust national disability movements, and to ensure that Danish development programs are inclusive and accessible to persons with disabilities.

### **Goals for 2022-2025:**

18. Organisationally and politically strong disability movements in the Global South with a global outlook and inclusive interaction with persons with disabilities.
19. Increased engagement in international development cooperation among Danish disability organisations through information and dissemination, capacity development and advice from DPOD.
20. Inclusion of persons with disabilities across Danish development policy, development cooperation and humanitarian action.

## **COHERENT SUPPORT: PEOPLE MUST BE AT THE CENTER**

Persons with disabilities often need support across the the different welfare state authorities, administration and services. All too often, persons with disabilities or their relatives have to navigate and coordinate between the various actors and legislation without assistance. Also, transitioning between different legislation or

public authorities means a new visitation and a re-assessment of the need for support and treatment, which often result in waiting times and insecurity. When a child has a disability, it often affects the whole family. There is a need for a much greater focus on the involvement of as well as the support for parents and relatives of persons with disabilities across the various sectors.

DPOD will work to ensure that people—rather than the system—are at the center, and that persons with disabilities and their relatives are always involved in assessments and decisions that have an impact on their lives.

### **Goals for 2022-2025:**

21. Coherent programs for young people with no education or job. DPOD will work to ensure that young persons with disabilities who are not in education or work are met by a holistic approach by the public system, and are offered coherent support to help them pursue an education or a job.
22. Greater coherence in the social and health-care sectors. DPOD will work for more cohesive treatment, both within the healthcare sector and also between the social and health-care sectors, including cross-cutting solutions in relation to assistance.
23. Holistic efforts in the municipalities. DPOD will work to ensure that people with disabilities receive transparent and coherent support across the different administrative offices in a municipality.
24. Better conditions for relatives. Relatives must be recognized, supported and involved in a way that ensures a good quality of life for both the citizen with the disability and the relatives.



# DPOD'S MEMBER ORGANISATIONS



**WE STAND**  
***STRONGER TOGETHER***

**DPOD**

DISABLED PEOPLE'S ORGANISATIONS DENMARK